



San Joaquin County Employment Opportunity

Assistant Public Health Officer

Public Health Services

About the position

The County of San Joaquin is currently seeking a dynamic public health professional to serve as the Assistant Public Health Officer (APHO). The APHO, under the direction of the Public Health Officer, assists to plan, organize, and direct specified functions related to public health including the enforcement of all related laws, ordinances, regulations and policy development. The position represents and acts in the absence of the PHO in community and Department activities and develops policies, procedures and protocols for county public health strategies and initiatives. The APHO ensures quality management of public health issues in the community and collaborates for planning and service provision with related partners. The APHO will directly interface with County executives, medical professionals, local and state officials, community partners, health and human service professionals and agencies, as well as County residents.

About the department

Public Health Services (PHS) is a division of the Health Care Services Agency, with a mission to protect, promote and improve health and well-being for all who live, work, and play in San Joaquin County. The Public Health Services Division boasts a tradition of strong community involvement and leadership in health advocacy, while promoting a strong collaborative relationship with community partners. Public Health Services also houses one of the top public health laboratories in the State of California. Employing a staff of 250, the division is proud to cultivate a culturally and linguistically diverse workforce that adhere to the core values of Public Health Services: collaboration, education, excellence, standards, accountability, and cultural and linguistic appropriateness.

The ideal candidate

The ideal APHO candidate is a licensed physician who has a thorough understanding of public health. A qualified candidate will have knowledge of current health policy issues in the public and private sector, and of available community resources to provide and implement health programs as well as strategic planning, program evaluation, and policy analysis. The ideal candidate will possess critical thinking skills that demonstrate the ability to assist, plan, organize, analyze, direct and evaluate all functions related to various branches and programs of Public Health Services. Expertise based on knowledge and/or experience in the principles and practices of modern medicine, quality improvement, quality assurance, peer review, public health laws and regulations, as well as working with diverse populations, is highly desired.

Recruitment Announcement
1222-ES2203-EX

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
—COUNTY—
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Essential Duties

Areas of responsibility may include:

- Act in the absence of the Public Health Officer by providing medical leadership and consultation during public health crises and/or emergencies.
- Assist and advise Public Health Services Divisions as needed including Epidemiology, TB, STD/HIV, Health Promotion, and Public Health Laboratory.
- Provide medical consultation and advisement for community physicians regarding public health matters.
- Develop and recommend policies and protocols for control and prevention of communicable diseases, which may include tuberculosis, sexually transmitted diseases and/or HIV control.
- Represent and promote public health goals through participation on local, regional, and statewide coalitions and committees.
- Respond to media requests for both on-camera and telephone interviews.
- Supervise, train, and evaluate staff including staff education as needed.
- Make presentations to the community or outside providers as requested.
- Serve on the department's senior management team and be available on call as scheduled.

For a complete list of potential responsibilities, please review the [job description](#) on our website.



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Required Qualifications

License: Possession of an unrestricted physician and surgeon license to practice medicine in the state of California and a California driver's license.

Desirable Qualifications

Candidates invited to participate in the screening and selection process will possess a combination of education and experience comparable to:

Education: A master's degree in public health (MPH).

Experience: Three years practicing medicine as a licensed physician in fields related to public health practice.

Certification: Board certification in General Preventive Medicine/Public Health.



Supplemental Questions

These questions will be reviewed by the screening panel in evaluating your qualifications.

1. Do you possess an unrestricted Physician and Surgeon License to practice medicine in the state of California?
2. For each board certification you possess, please provide: specialty, date received, expiration date.
3. Do you possess a master's degree in public health?
4. Please describe your experience practicing medicine as a licensed physician and include whether this experience was in a field related to public health.
5. Please describe some public health issues you are interested in along with how you have addressed them in your past roles or would go about addressing them as the Assistant Public Health Officer.

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Compensation and Benefits

Approximate Annual Base Salary:

\$187,684—\$228,131

In addition to the base salary, the County offers a comprehensive compensation package that includes:

- Cafeteria Plan (annual amount which is considered the employer's health benefit contribution and may be used to purchase medical, dental, and vision coverage. Depending on the health plan selected, premiums not paid by the Cafeteria allowance will be the employee's responsibility through a pre-tax deduction. Unused monies are paid as additional salary.)
- 2% employer contribution to the County's 457 Deferred Compensation Plan
- Vacation cash-out up to 15 days annually
- 12 days of sick leave annually (unlimited accumulation)
- 15 days of vacation leave (20 days after 10 years and 23 days after 20 years)
- 14 paid holidays per year
- 10 days administrative leave per year
- 1937 Retirement Act plan with CALPERS reciprocity
- 125 Flex Spending Benefits Plan

Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$187,684	\$228,131
2% Deferred Comp	\$3,754	\$4,563
Vacation Cash-out (8 days)	\$5,775	\$7,019
Cafeteria	\$24,023	\$24,023
Total	\$221,236	\$263,737

Recruitment Incentives*

- Reimbursement of qualifying moving expenses up to \$5,000
- Vacation accrual rate consistent with candidate's total years of public service
- Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

*Recruitment incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.

Application and Selection

If warranted by the number of candidates, applications may be reviewed by a screening panel to determine those selected to participate in a screening interview. Final candidates will be interviewed by the Director of the Health Care Services Agency.

Final appointment will be conditional upon passing a drug screening test, DOJ Live Scan fingerprinting, as well as a background investigation.

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: **Open until filled**

If you are interested in this excellent career opportunity please visit our [webpage](#) - or - scan this QR code with your smartphone's camera.



This position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions are at-will and are not governed by the Civil Service Rules.

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